



Employment Group
HELPING PEOPLE SUCCEED

EG Tech Partners with a Technology Company to Drive Productivity and Growth

Situation

When the VP of Product and Technology took on the role at a technology company, they faced significant organizational challenges, including:

- Technical debt that impeded development progress.
- Inefficient processes and unclear team accountability.
- Low productivity and efficiency within the IT team.
- An undefined vision for the company's product strategy and future direction.

In addition to tackling these issues, they managed a team of over 50 developers and IT professionals, which constrained their ability to concentrate on strategic initiatives such as road mapping and defining the product vision

Solution

EG Tech stepped in to provide a tailored solution and placed a Senior Software Engineering Manager with the Product and Technology team who brought:

- Leadership to manage and motivate the IT team.
- Expertise in process improvement and documentation.
- The ability to hold team members accountable and increase productivity.
- Helped train and mentor a senior developer preparing to transition into a management role.
- Enabled VP of Product and Technology to shift his focus to critical strategic responsibilities, such as technical road mapping and customer-centric product development.
- Provided a more robust product development and design approach, positioning the company for increased customer satisfaction and market share growth.



Results



\$100K

Freeing up half of the VP's time boost productivity by at least \$100,000 annually.



Significant improvement in efficiency & accountability



Foundation for growth

A clearer focus on development has set the foundation for future revenue growth and improved customer offerings.



50%

Filling the position reduced VP of Product and Technology involvement in operational tasks by 50%, freeing him for strategic planning.