

# Strategic Placements for Long-Term Solutions



## Situation

A VP of HR, and a 26-year veteran of the organization, was preparing for retirement when an unexpected challenge arose. He was training his successor, an HR Director, whom we had previously placed, when she made the decision to accept a role closer to home.

With three months left before his retirement, he now needed to secure a replacement for himself, the HR Director, and additional key roles, including an HR Manager and a Training Manager. Finding high-quality candidates quickly was critical to ensure a smooth transition and maintain stability within the department. Recognizing this urgency, his first call was to EG, a trusted partner known for delivering top-tier talent efficiently.

## Solution

We quickly tapped into our HR connections, leveraged our database, and utilized digital job postings to source top-tier candidates within days. For the VP of HR role, we presented eight qualified candidates, four were interviewed, and two advanced to final rounds with leadership.

All three positions were filled within 8-9 weeks, saving the organization the cost of outsourcing by quickly providing qualified candidates. Two years later, all three candidates are thriving, ensuring long-term stability and success.

MANUFACTURING



## Results



8 qualified candidates sourced within days



All three roles filled within 8-9 weeks



“I just want to say Heidi that I am very grateful for your help in career placement. I have been with [this organization] for just about 2 years now and have never been happier! It has been a PERFECT fit! I am very grateful for the time and support you showed me during a very stressful job-hunting period. You are without question the best recruiter I have ever worked with and found me very meaningful and fulfilling work! Keep up the awesome job, you make positive ripples in people lives!”