

# EG's RPO Solutions Fills 180 Positions for Retail Expansion



## Situation

A large national retailer has been experiencing rapid expansion, consistently opening three new stores each year for the past decade. With each new location requiring six skilled meat cutters, the company faced an ongoing challenge: sourcing, screening, and hiring qualified talent at scale. As demand increased, finding experienced meat cutters who met the company's quality standards and could seamlessly integrate into operations became increasingly difficult. The retailer needed a reliable, efficient hiring strategy to keep up with its growth while ensuring each store was fully staffed with skilled professionals ready to meet customer expectations.

## Solution

To tackle these hiring challenges, the retailer partnered with EG to implement a comprehensive Recruitment Process Outsourcing (RPO) solution, designed to efficiently source, screen, and place qualified meat cutters at scale. Leveraging years of expertise in workforce solutions, EG assembled a dedicated team of Talent Strategists, including specialized recruiters, sourcing specialists, and new-hire retention experts.

This team worked regionally, allowing for a market-by-market approach that ensured each new store was staffed with highly skilled meat cutters who met the retailer's standards. By streamlining the recruitment process, EG not only reduced hiring time but also increased placement accuracy, helping the retailer sustain its aggressive expansion while maintaining operational excellence and workforce stability.

RETAILER



## Results



Filled 180 meat cutter positions over 10 years



Reduced hiring time for new store openings



Improved placement accuracy, ensuring qualified candidates were hired