

Three Ways to Boost Employee Engagement Now



You know how this works. When a new hire has a bad attitude or lacks the right skills, your whole team suffers.

On the other hand, engaged employees not only boost morale, they also work because they want to. They're in it for more than just a paycheck. And they view themselves as important parts of your company's mission.

Boosting engagement, however, isn't easy.

Here are three critical ways you can start.



Stronger Onboarding

First impressions last. And onboarding is truly the first step in every worker-employer relationship. A poor process, or one that's incomplete, can make an employee feel lost, disinterested or unprepared.

So, train your team in onboarding. Make sure the process is robust and easy to replicate. Set a standard for everyone to follow, and then monitor how things are working--be prepared to reevaluate, based on how your new hires respond.

By being intentional about exceptional onboarding, you can begin transforming new hires into engaged, enthusiastic employees.

Improved Compensation Strategy

As most HR leaders know, compensation is no longer merely a dollars and cents issue. Today's workers are looking for more than cash. They want additional resources and opportunities that improve the quality of their lives.

Get creative with your strategy, starting with perks that align with your values and brand. Add wellness programs that demonstrate a commitment to health and wellbeing. Offer extra vacation and flex time to foster greater work-life balance. And consider rewards and recognition programs that generate buzz and foster healthy competition.



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Greater Professional Development

The day of 40 years and a gold watch are long past. Today's workers are wary of dead-end jobs. They're constantly seeking ways to improve themselves and their positions. As evidence, an estimated 80 percent of them typically quit their jobs for better opportunities.

Make sure you're cultivating your workers' growth. That means challenging them and offering them opportunities to develop new skills. As you do so, you'll not only get stronger employees, but you'll also build a better company.¹

The experts at EG Workforce Solutions are ready to share more ideas, feedback and support on employee engagement.

About EG Workforce Solutions

We've been in this business for decades and have developed a deep network of professional connections. Whether they're companies looking for talent, job seekers looking for work, or an up-and-coming store in need of some temporary help, we know the right people to bridge the gap between the hiring and the hired. But what's more, we get to know people. From employers hiring to candidates looking, we take the time to listen and learn. We hear your likes, talents, and needs. We gain an understanding, and with it, we're able to facilitate lasting relationships between businesses and people.

¹ "7 Human Resources Skills that boost Employee Engagement" <https://www.fond.co/blog/human-resource-skills/>



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