



Four Ways to Succeed in the First 100 Days of Your Job

Starting a new job comes with a mixed bag of emotions; you'll probably feel happy, excited, or nervous. You want to do a great job and stand out as a star player on your new team, but maybe you're stuck with how to set yourself up for success. EG has your back with four ways to succeed in the first 100 days of your new job.



Start Preparing Before Day One

Success starts before your first day on the job. Begin preparing for day one before day one! To help give yourself a head start to success, start preparing by learning as much as you can about the company and the people you will be working with, plan what you will wear beforehand, map out the best route to take and get plenty of rest. By taking the time to prepare before day one, you'll be able to spend your first day focusing on learning your role instead of stressing about all the small things that needed to be done.



Build Relationships

Building positive relationships with your coworkers is one of the biggest ways to succeed in your first 100 days of your new job. Make it a goal to commit to meeting as many of your new coworkers as possible in your first 100 days. It should be anyone within the organization: company leaders, your peers, and those below your level. Try setting up short virtual coffees "dates" or lunches as a way to get to know others at the organization on a more personal level.





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Listen & Observe

While you should definitely speak up and offer ideas, it's important to remember to spend much of your time listening and observing - especially during the first few weeks of a new job. When you take the time to really learn and observe, you'll be able to jump right in and do excellent work.



Identify Wins You Can Realistically Achieve

It's important to start adding value as soon as possible when starting a new job - you did promise it during the interview process, after all! In your first 100 days, you should identify wins you can realistically achieve. You might even be able to see things from a different perspective that solves a problem that previously was "unsolvable" to those already ingrained in the company operations. Identify small ways you can bring improvements to systems, define a new process, or offer a new idea.

Starting a new job can be fun, exciting, a fresh start, and even a little scary. Those first 100 days are crucial for your overall success, so make the most of it. When you start preparing before day one, build positive relationships with your new coworkers, listen and observe, and achieve your first wins, you'll be well on your way to not only succeeding but enjoying your job.

About EG Workforce Solutions

We've been in this business for decades and have developed a deep network of professional connections. Whether they're companies looking for talent, job seekers looking for work, or an up-and-coming store in need of some temporary help, we know the right people to bridge the gap between the hiring and the hired.

But what's more, we get to know people. From employers hiring to candidates looking, we take the time to listen and learn. We hear your likes, talents, and needs. We gain an understanding, and with it, we're able to facilitate lasting relationships between businesses and people.



Workforce Solutions
HELPING PEOPLE SUCCEED.