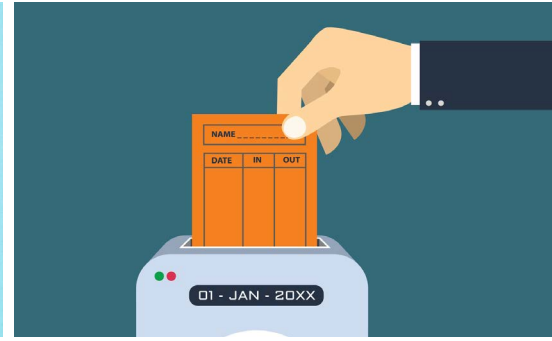


# Five Things You Should Never Ask Employees to Do\*



There are a lot of things managers can and should ask of employees. On the other hand, there are many that lead not only to a lousy employer-employee relationship, but also to an unhealthy work culture.

Here are four you shouldn't ask any worker to do.



## Clean Up Something You Wouldn't

Look, work is messy. But whether it's spilled milk in the break room or smelly trash overflowing in the men's room, you've hired a maintenance team to manage such situations. Even if a member of that team isn't readily available, don't put the job on someone else, unless you're ready to lead by messy example.

## Cancel a Vacation

Everyone knows work crises come up. But let's face it, most of them occur because of poor planning. Don't allow that to interfere with your staff's time off. Vacations are critical to overall worker and workplace health. So, next time a project fire flares, stay the course. Don't ask personnel to dump their vacation plans. It's just bad business.

## Work Off the Clock

Asking non-exempt employees to clock out before their shift is done is illegal. Doing so also makes for a bitter, angry workforce. And it sends a message that you're willing to cut corners in order to avoid overtime. Don't do it.

*Continued*

\*"10 Things Managers Should Never Ask Employees to Do"  
<https://www.thebalancecareers.com/10-things-managers-should-never-ask-employees-to-do-4083190>



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# Five Things You Should Never Ask Employees to Do



## Fudge the Record

We know. We know. You're not one to ask accounting to cook the books. But you also shouldn't ask office staff to change the dates on documents or send emails about checks that really aren't yet in the mail. Honesty isn't only the best policy. It's the right one, especially if you want to build a culture rooted in mutual trust.

## Ante Up for Your Favorite Charity

Don't arm twist. If you have an organization that you prefer to support financially, then it's fine to tell your workers about it. But don't put any pressure on them to donate. You pay them a salary. Let them do whatever they want with that salary. It's their call.

## About EG Workforce Solutions

We've been in this business for decades and have developed a deep network of professional connections. Whether they're companies looking for talent, job seekers looking for work, or an up-and-coming store in need of some temporary help, we know the right people to bridge the gap between the hiring and the hired.

But what's more, we get to know people. From employers hiring to candidates looking, we take the time to listen and learn. We hear your likes, talents, and needs. We gain an understanding, and with it, we're able to facilitate lasting relationships between businesses and people.



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