

# Five Ways You Can Contribute to Company Culture



Company culture is about the shared values, norms, and beliefs of your employees. It's about trusting each employee to come up with their own unique solutions to problems. It's about rewarding people for doing things right the first time around. Your company culture can be defined not only by your leaders but also by everyone who is a part of it. Whether you're a new hire or have been with the company for years, there are countless ways to contribute to a positive work culture.

Here are five tips that could help you contribute to company culture.



## Be Accountable

An accountability culture is a commitment to practical, systematic honesty and openness. The goal is to have an environment that invites people to call each other on their nonsense and hold themselves accountable for what they say and do. Be accountable—to yourself and others. Then deliver on your promises and commitments. It is your job to deliver; it is your job to ensure that you are creating something you're proud of, and it is your job to get results.

## Be Agile

Agility is the ability to respond to change. It is crucial for not only business but also for individuals. By coming up with new ideas and positively responding to new opportunities, it's about identifying the talents within your organization and nurturing a culture that values open communication and learning from mistakes to push toward success.

## Be Patient

Developing patience can prove to be challenging, but it is necessary. It is important to remember that there will be ups and downs within any organization, and working with other people can be an inspiring experience. However, not everyone is going to like the same things that you do. It would help if you spent time getting to know each other and let your personalities connect. Keeping a clear head will remind you of why you began the journey in the first place.



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## Communicate Often

It's important for companies to maintain clear communication; regular meetings will promote a friendly working environment and encourage open communication between employers and their employees. So set aside some time every week for one-on-one sessions, break down company goals and objectives into specific goals for each employee.

## Engage Beyond Work

With culture builders, employees continue to learn and grow both on and off the job. Engaging beyond work creates awareness that there is more to life than work. Whether it's going out to lunch with a colleague, participating in a wellness challenge, or having an after-hours meeting off-site, you'll have the support and encouragement to stay connected with your team.

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