

The relationship between employer and employee is a fragile and vital thing. It's held together by shared needs and governed by mutually understood rules of behavior. Most employers are good at managing the basics, but here are a few of the ways you can set yourself apart.



Accept the Blame

When an employee under your supervision commits an error, discuss it with the employee, figure out how to solve it or manage the fallout. Then, rather than throw the worker under the bus, take responsibility. It's your team. Own it.

Don't Expect Crazy Work Hours

We all know there are crunch times for companies--periods when longer workdays are expected. So, be upfront about them. But don't let them become common. If you find long days are your new normal, you need to hire more help, not demand more of current staff.

Don't Tolerate Abusive Customers

There are good customers and challenging ones. Expect your employees to report on how their client relationships are going. The minute "difficult" crosses the line into "abusive," allow workers to walk away, then take charge. Manage the client yourself or, if the situation warrants it, dump that customer.

Continued

*10 Things Managers Should Never Ask Employees to Do"
<https://www.thebalancecareers.com/10-things-managers-should-never-ask-employees-to-do-4083190>

Say “No” to Bullies

It’s as real on the job as it is in the middle school locker room. And no less damaging to the victims. Stay in touch with your office and/or your shop floor. Make it clear you expect everyone to treat co-workers with respect. If you find a bully, or hear about one, take disciplinary action. And if you don’t see the results you want, dismiss the bully.

Tell Sick People to Stay Home

If we learned anything from the past year, it’s that viruses are easy to spread. While you don’t want everyone with a hangnail to take the day off, it’s important to encourage, even expect, employees to rest and recuperate at home when they’re ill. So, review your sick leave policy. Make it clear and generous. Focus on keeping maximum health and wellness.

About EG Workforce Solutions

We’ve been in this business for decades and have developed a deep network of professional connections. Whether they’re companies looking for talent, job seekers looking for work, or an up-and-coming store in need of some temporary help, we know the right people to bridge the gap between the hiring and the hired.

But what’s more, we get to know people. From employers hiring to candidates looking, we take the time to listen and learn. We hear your likes, talents, and needs. We gain an understanding, and with it, we’re able to facilitate lasting relationships between businesses and people.

