

Seven Characteristics of Conscious Leaders*



If 2020 made anything clear, it's that the work world would never be the same. A global pandemic dramatically changed not just the work-life relationship but also created a greater demand for leaders who understood and related to workers. And it gave us evidence that this new generation of managers—called “conscious” leaders—are critical to unlocking results in today's workplace. According to research conducted throughout the year, here are the seven critical characteristics this new generation of leaders brings to work every day.



The Human Touch

Workers no longer respond to command-and-control leadership. The days of the workplace dictator, even a benevolent one, are past. Today's leaders must nurture relationships with employees. They need to get to know them as human beings and be ready to interact on a personal level.

Steadfast Support

For companies to compete and succeed, employees need to be bold and innovative. That can only happen in an environment where risk-taking is welcome and embraced. Conscious leaders provide that.

Awareness

To be an effective, conscious leader, you have to stay tuned in to everything going on around you. Conscious leaders are always engaged with their teams, always listening before responding, always aware.

Fearlessness

According to the research, today's workers want brave, honest leadership. They expect managers to embrace positive disruption, own their mistakes, and allow team members to do the same.

Challenging

Today's workers want more than just a job. They want to be part of something positive, something rewarding. They're looking for leaders who challenge them to high levels of achievement. Conscious leaders need to be ready to provide the push team members are looking for.

* <https://www.hrzone.com/lead/culture/employee-wellbeing-the-seven-characteristics-of-conscious-leadership>



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Trust

With dispersed teams and hybrid working, the need for trust has rarely been higher. Today's effective leaders create an atmosphere of empathy and integrity. They're flexible. They give workers a sense that they have their best interests at heart and that they'll always respect and empower them.

Clarity

The research revealed that conscious leaders leave little room for doubt about their workers' missions and their companies' goals. By delivering a clear vision and setting expectations, they can then empower employees to choose their paths to success.

The experts at EG Workforce Solutions are ready to share more ideas, feedback, and support to help you provide leadership in today's work environment.

About EG Workforce Solutions

We've been in this business for decades and have developed a deep network of professional connections. Whether they're companies looking for talent, job seekers looking for work, or an up-and-coming store in need of some temporary help, we know the right people to bridge the gap between the hiring and the hired.

But what's more, we get to know people. From employers hiring to candidates looking, we take the time to listen and learn. We hear your likes, talents, and needs. We gain an understanding, and with it, we're able to facilitate lasting relationships between businesses and people.



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