Culture Checklist

Great company culture consistently ranks as a top driver for applicants and is a significant factor in retaining current talent. However, it's difficult to get authentic culture right.

With over 65 years of industry experience, EG's developed a world-class company culture. We've created a culture that involves ownership across the organization, which propels our success.

Now, we're sharing our culture checklist with you!

Culture Checklist

What is Culture? Culture is the set of shared attitudes, values, goals, and practices that characterizes an institution or organization.

Studies show that happy and engaged employees are more productive in their jobs. They work together better and serve their customers with responsiveness and excellence. All of these actions contribute to healthier revenue and more sustainable businesses.

The culture checklist below will help guide you through the process of creating a dynamic culture within your organization.

At a Glance	Owner	Rating	Reason for Rating
Values	Leadership	🔴 🟡 🟢	_____
Mission/Purpose	Leadership	🔴 🟡 🟢	_____
Onboarding	Management	🔴 🟡 🟢	_____
Learning	Management	🔴 🟡 🟢	_____
Communication	All	🔴 🟡 🟢	_____
Team Building	Management	🔴 🟡 🟢	_____
Committees	All	🔴 🟡 🟢	_____
Appreciation	All	🔴 🟡 🟢	_____
Benefits	Leadership	🔴 🟡 🟢	_____
Compensation	Leadership	🔴 🟡 🟢	_____
Feedback	All	🔴 🟡 🟢	_____
Goal-setting	Management	🔴 🟡 🟢	_____

EG Talent Strategy Solutions

Innovation Day

Do you have leadership buy-in for your top talent?

Align the C-suite.

Hear from experts on market realities and talent concerns to align on priorities and actions to solve pain points.
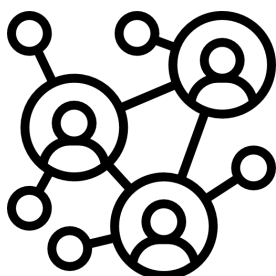
EmBrand

Is your brand attracting your target candidates?

Put your brand to work.

Identify and attract target candidates by defining a clear employer value proposition and proactively manage your brand presence.

Engage

How can you improve retention in a data-driven way?

Grow and keep your talent

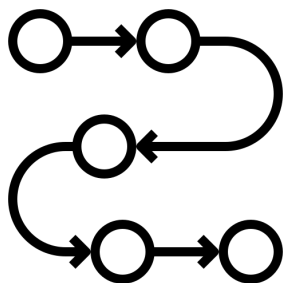Diagnose the pain points that are leading to turnover and solve them with tailored solutions.

Empower

Does your workforce have the skills they need to succeed?

Grow and keep your talent

Develop role-based learning programs to upskill employees to succeed and meet business goals.

Process Improvement

Are your talent processes optimized for your goals?

Realize efficiencies.

Analyze and refine talent-related processes to increase productivity, improve the experience, and deliver better ROI.

Labor Market Insights

Leverage powerful insights on market trends and competitor analysis to create tailored, data-driven solutions.

eg **Workforce Solutions**
HELPING PEOPLE SUCCEED.